



To: Councillor Allan, Convener; Councillor Houghton, Vice Convener; and Councillors Allard, Cameron, Copland, Delaney, Graham, Macdonald and Reynolds.

Trade Union Advisers: Carole Thorpe and Ron Constable (EIS); Mike Middleton and Brenda Murdoch (GMB); Edwin Cameron and Thomas Whyte (SSTA); Kenny Luke and Alison Robertson (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House,
ABERDEEN, 24 August 2018

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Committee Room 2 - Town House** on **MONDAY, 3 SEPTEMBER 2018 at 2.00 pm.**

FRASER BELL
CHIEF OFFICER - GOVERNANCE

BUSINESS

DETERMINATION OF URGENT BUSINESS

1.1 There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1 Members are requested to determine that any exempt business be considered with the press and public excluded

DECLARATIONS OF INTEREST

3.1 Members are requested to declare any interests (Pages 5 - 6)

REQUESTS FOR DEPUTATION

4.1 None at this time

MINUTE OF PREVIOUS MEETING

5.1 Minute of Previous Meeting of 29 June 2018 - for approval (Pages 7 - 12)

COMMITTEE PLANNER

6.1 Committee Business Planner (Pages 13 - 16)

NOTICES OF MOTION

7.1 None at this time

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

8.1 None at this time

PARTNERSHIP APPROACH ARRANGEMENTS

9.1 Violence Against Women - Trade Union Request (Pages 17 - 20)

STAFF GOVERNANCE STANDARDS

10.1 There are no reports under this heading

WORKFORCE STRATEGY

11.1 Retention of IIP Gold Accreditation - People and Organisation (Pages 21 - 26)

COUNCIL POLICIES AFFECTING STAFF

12.1 Corporate Health and Safety Policy (Pages 27 - 54)

HEALTH, SAFETY & WELLBEING OF STAFF

13.1 Corporate Health and Safety Improvement Plan (Pages 55 - 62)

- 13.2 Corporate Health and Safety Quarterly Report - April - June 2018 (Pages 63 - 74)
- 13.3 Employee Assistance Service Quarterly Report - April - June 2018 (Pages 75 - 84)
- 13.4 OHP Quarterly report: April - June 2018 (Pages 85 - 92)

ESTABLISHING AND PROMOTING VALUES FOR THE ORGANISATION

- 14.1 There are no reports under this heading

EMPLOYEE APPEALS AND DISPUTES

- 15.1 There are no reports under this heading

EXEMPT / CONFIDENTIAL BUSINESS

- 16.1 There are no reports under this heading

EHRIA's related to reports on this agenda can be viewed at
[Equality and Human Rights Impact Assessments](#)

To access the Service Updates for this Committee please use this [link](#).

Website Address: www.aberdeencity.gov.uk

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, tel 01224 522503 or email sdunsmuir@aberdeencity.gov.uk